



Ethical Principles

The Coast Guard Tactical Law Enforcement Association (“the Association”) and the Coast Guard Tactical Law Enforcement Foundation (“the Foundation”) have adopted the following code of ethics to promote:

- Honest and ethical conduct in all of our actions and business dealings, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;
- Full and accurate disclosure in reports and documents;
- Accountability for adherence to the code of ethics;
- Prompt internal reporting of violations of the code of ethics;
- Retention of certain information as confidential.

All directors, chapter officers, trustees, liaisons, employees, and volunteers are expected to be familiar with the Code of Ethics and adhere strictly to this code.

Honest and Ethical Conduct: All directors, chapter officers, trustees, liaisons, employees, and volunteers will act with honesty and integrity in all matters concerning the Association and Foundation while maintaining the confidentiality of certain information. They will follow the law, governmental regulations, and accounting standards. There will be no improper or undisclosed personal benefit from a third party of the Association or Foundation that results in personal gain for any director, chapter officer, trustee, liaison, employee, or volunteer of the Association or Foundation. The Association and Foundation do not seek advantages through illegal or unethical business practices. The Association and Foundation deal fairly with all suppliers, program recipients, directors, chapter officers, trustees, liaisons, employees, and volunteers. No unfair advantage will be taken of anyone through unethical business dealings or abuse of privileged information.

Conflicts of Interest: A conflict of interest can arise when a director, chapter officer, trustee, liaison, employee, and/or volunteer is contemplating entering into a transaction or arrangement that might benefit their private interests or might result in a possible excess benefit transaction making it difficult to act objectively towards the Association or Foundation. This can also extend to family members. They have a duty to disclose any possible conflict of interest to the Board of Directors. Upon receiving all material facts, the Board of Directors shall assess whether or not it is a conflict of interest and advise of the findings of their investigation. All necessary action will be taken to prevent conflicts of interest.



Disclosure: The Association and Foundation make every effort to be transparent by providing access to our annual report, 990s, and 501c19 / 501c3 determination letters. The Association and Foundation are dedicated to sound fiscal policies, are transparent and responsible in their operations, and will ensure this legacy is enduring. These documents will be published as soon as they are available to ensure the most up to date information is available.

Accountability: The Board of Directors has the authority to interpret this code. Any director, chapter officer, trustee, liaison, employee, member, and/or volunteer who becomes aware of a violation is required to notify the Director of Operations promptly. Upon notification, the Director of Operations will conduct an investigation and consult with legal counsel if necessary. Once the investigation is complete, a report will be turned over to the Board of Directors for the final verdict and to determine what necessary action should be taken. No retaliation of any kind for reports of potential violations will be tolerated.

Confidentiality: In carrying out business for the Association and/or Foundation, directors, chapter officers, trustees, liaisons, employees, and volunteers may become aware of confidential information. All directors, chapter officers, trustees, liaisons, employees, and volunteers are to maintain the confidentiality of all such information, except when otherwise legally mandated.